

Meet The Facilitators

KATE FRANKFURT

Executive Leadership Coach

With over 20 years in senior leadership roles, Kate has built high-performing teams, guided organizations through transitions, and driven sustainable growth. As a leadership coach and consultant, she partners with executives, managers, and boards to cultivate strategic clarity, communication skills, and authentic executive presence. Her coaching approach is goal-oriented and grounded—helping leaders navigate challenges, strengthen confidence, and align their leadership style with organizational needs.

Based in North Tahoe, Kate is a former competitive rower and mother of two grown sons who enjoys hiking, paddle boarding, yoga, and global adventures—from biking through Vietnam to trekking in Nepal.

AUTUMN LINCOLN

Lincoln LT Facilitator & Co-Owner/VP of Tahoe Dave's

She brings extensive experience as an organizational development professional, renowned leadership advisor and coach, and an expert trainer in management, leadership, and team development. Autumn spearheads Lincoln LIT's vision of transforming the workplace by empowering individuals and organizations to *Lead in a Better Way*. As a versatile entrepreneur with a proven track record, her mission is to drive meaningful impact by facilitating personal growth and enabling people to live their best lives. Autumn's mindful leadership, deep understanding of culture, and exceptional ability to connect and create make her a catalyst for positive change.

SUSAN GIACOBAZZI

Gallup Certified CliftonStrengths® Coach

Workplace Communication Specialist

Meet Susan Giacobazzi—a local Workplace Communication Specialist and Certified CliftonStrengths Coach. She helps teams tackle the human stuff—like feedback, culture, and all those personalities at work—with more clarity and humor than they thought possible. Susan's facilitation style is candid, curious, and refreshingly down-to-earth, helping leaders turn insight into real, everyday action. Susan is the founder of Work Well Co., as well as Next Level Leadership—Truckee's "what's next" program for grads of the North Lake Tahoe-Truckee Leadership Program.

Support Leadership

ENCOURAGE an employee to improve their skills, knowledge, confidence and contacts which will benefit your business.

SPONSOR A WORKSHOP A \$500 sponsorship includes logo placement on the program's website, in press releases, on class signage, and a 15 minute in-class presentation to promote your business.

Program Cost

For-profit business tuition – \$825

Special district tuition – \$750

Non-profit organization tuition – \$600

Limited partial scholarships are available

FOUNDING PARTNERS



FISCAL PARTNER



530.581.8750

PO Box 714, Truckee, CA 96160

www.TahoeTruckeeLeadership.com



A leadership training program that teaches skills and provides knowledge to prepare our community for tomorrow



Our Mission

To provide an opportunity for emerging leaders to build their leadership skills and to become more familiar with regional issues, opportunities and challenges, while networking with others who are interested in professional growth and community involvement.

The Alumni Network

After graduating from the program, participants join a growing alumni network of more than 500 emerging and established leaders. Alumni are encouraged to stay connected and continue learning through workshops, field trips, and networking opportunities. They are also invited to expand their impact by volunteering, attending community meetings, and serving in local organizations.

For over 15 years, our alumni have been driving positive change in the region. They lead special districts, serve as elected officials and nonprofit board members, and remain dedicated champions for a thriving North Tahoe and Truckee community.

Tahoe-Truckee Leadership Program 2026

FRIDAY, JANUARY 9 • TRUCKEE

Community Topic: Foundations of Leadership

Leadership Topic: Communication Skills & Clifton Strengths

Speaker: Susan Giacobazzi

FRIDAY, FEBRUARY 20 • TAHOE CITY

Community Topic: Healthy Community

Housing • Transportation • Education • Arts & Culture

Leadership Topic: Building Effective Teams

Speaker: Autumn Lincoln

FRIDAY, MARCH 13 • TRUCKEE

Community Topic: Sustainability Work in the Community

Leadership Topic: Managing Up

Speaker: Kate Frankfurt

FRIDAY, APRIL 10 • TAHOE CITY

Community Topic: Government & Special Districts — How They Work

Leadership Topic: Giving & Receiving Feedback

Speaker: Kate Frankfurt

FRIDAY, MAY 8 • TRUCKEE

Community Topic: Economic Impacts

Leadership Topic: Intergenerational Leadership — Panel

FRIDAY, JUNE 5 • TAHOE CITY

Community Topic: How to Stay Engaged

Leadership Topic: Your Leadership Journey — Bringing It All Together

Speaker: Susan Giacobazzi

Deadline to apply December 5, 2025 at 5:00 pm.



Why Join the Tahoe-Truckee Leadership Program?

It is an award-winning program that equips participants with the skills, relationships, and regional understanding needed to lead effectively in both professional and civic spaces. Through six all-day workshops from January to June, facilitated by top leadership experts in the region, participants strengthen their leadership capabilities, expand their professional networks, and gain deeper insight into how our community works—all to increase their overall effectiveness as leaders.

What You'll Learn

LEADERSHIP SKILLS DEVELOPMENT

- Identify your leadership style and Clifton Strengths
- Build and support productive teams

DYNAMIC DISCUSSION

- Explore key community issues and challenges
- Engage in facilitated, participant-driven conversations

REAL-LIFE ACTION PLANS

- Collaborate on projects tied to local priorities
- Develop practical solutions with real community impact

COMMUNITY ENGAGEMENT

- Join optional field trips and round-table conversations
- Connect with leaders, organizations, and initiatives shaping our region